



# BIOGRAPHY

## UNITED STATES AIR FORCE

### SHON J. MANASCO

Shon J. Manasco is performing duties as the Under Secretary of the Air Force. He is responsible for the affairs of the Department of the Air Force, including the organizing, training, equipping and providing for the welfare of approximately 685,000 active duty, Guard, Reserve and civilian Airmen and their families worldwide. He oversees the Air Force's annual budget of over \$205 billion and directs strategy and policy development, risk management, weapons acquisition, technology investments and human resource management across a global enterprise. Performing the duties as the Under Secretary, he is responsible for implementing decisions of the President and Congress and fulfilling Combatant Commanders' current and future operational requirements.

From November 2017 to December 2019, Mr. Manasco served as the Assistant Secretary of the Air Force for Manpower and Reserve Affairs, the Pentagon, Arlington, Virginia. Appointed by President Donald J. Trump and confirmed by the U.S. Senate in this capacity, he was responsible for the supervision of manpower, military and civilian personnel, Reserve component affairs and readiness support for the Department of the Air Force.



Prior to November 2017, Mr. Manasco was the co-founder of a product design and engineering startup after having served as Executive Vice President at one of America's leading financial services companies.

Throughout his career in the private sector, Mr. Manasco has held executive leadership roles in the retail and investment banking, insurance and energy industries. He has led global teams across functional areas that include technology, digital design, cyber-security, corporate development, sales and service and human resources.

Mr. Manasco is a U.S. Army veteran who held command and staff roles at Fort Bragg, North Carolina, before becoming the Director of Finance for the Office of Military Support, Washington, D.C. While in uniform, he held numerous staff and leadership positions supporting worldwide operational activities for joint special operations forces.

Mr. Manasco holds a Bachelor of Science degree from the U.S. Military Academy at West Point and a Master of Business Administration degree from Southern Methodist University.

#### EDUCATION

1992 Bachelor of Science, Systems Engineering and Management, U.S. Military Academy, West Point, N.Y.  
2000 Master of Business Administration, Finance, Southern Methodist University, Dallas

#### CAREER CHRONOLOGY

1993, Chief Disbursing Officer, 126th Finance Battalion, Fort Bragg, N.C.  
1994–1995, Commander, B Detachment, U.S. Army Special Operations Command, Fort Bragg, N.C.  
1995–1997, Finance Officer, Office of Military Support, Washington, D.C.  
1997–2008, Senior Vice President, Bank of America Corporation, Dallas; Charlotte, N.C., and New York

2008–2010, Senior Vice President, Chief Human Resources and Shared Services Officer, Constellation Energy, Baltimore, Md.  
2011, Executive Vice President, Chief Human Resources Officer, United Services Automobile Association, San Antonio  
2012–2013, Executive Vice President, Chief Administrative Officer, United Services Automobile Association, San Antonio  
2014–2015, Executive Vice President, Member Experience, Sales and Service, United Services Automobile Association, San Antonio  
2015–2016, Chief Administrative Officer, United Services Automobile Association, San Antonio  
2017, Co-Founder, Innovative Breakthroughs, LLC, San Antonio  
2017–2019 Assistant Secretary of the Air Force for Manpower and Reserve Affairs, the Pentagon, Arlington, Va.  
2019–present, Performing the duties of Under Secretary of the Air Force, the Pentagon, Arlington, Va.

#### **AWARDS AND HONORS**

Defense Meritorious Service Medal  
Army Commendation Medal with oak leaf cluster  
Army Achievement Medal with two oak leaf clusters  
Army Superior Unit Award  
National Defense Service Medal  
Armed Forces Expeditionary Medal  
Humanitarian Service Medal  
Senior Parachutist Badge  
Air Assault Badge  
Army Lapel Button  
Emmett J. Bean Award Recipient

#### **MILITARY EDUCATION**

DoD High Risk Survival Course (Survival, Evasion, Resistance and Escape)  
Finance and Accounting Officer Advanced Course  
Planning / Programming / Budgeting System Course  
Jumpmaster Course  
Airborne Course  
Finance Officer Basic Course  
Master Fitness Training Course

#### **PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS**

Haven for Hope (past trustee), San Antonio  
McNay Art Museum (past trustee), San Antonio

(Current as of January 2020)